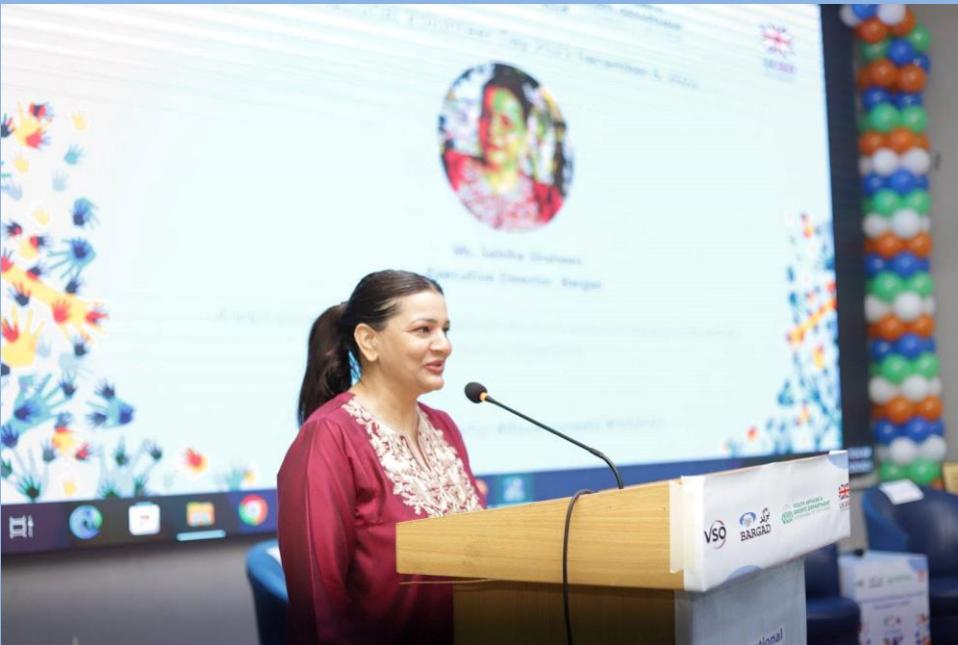


# Bargad ANNUAL REPORT 2023



# EXECUTIVE DIRECTOR's Message



**Sabiha Shaheen  
Executive Director**

In 2023, embarking in the new year Bargad resolute to be a catalyst for rights and social, political and economic empowerment for the community women and youth in marginalized communities. In the presence of an evident inflation, it becomes mandatory to focus on entrepreneurship and job creation along with SRHR, climate change/environment inclusion, diversity,

leadership, policy interventions which would bring positive changes in the lives of young people across Pakistan. Our dedicated team, along with the unwavering support of our stakeholders, worked tirelessly to implement a wide range of initiatives and programs that addressed the pressing challenges faced by today's youth.

In collaboration with our valued partners, we made significant strides in expanding our reach and impact. By fostering strong partnerships with local NGOs, youth platforms, policy makers/parliamentarians, worthy Vice Chancellors, universities, government entities, and organizations, we amplified our efforts to create an enabling environment that supports youth development and engagement.

None of our accomplishments would have been possible without the invaluable contributions of our dedicated staff, volunteers, and generous supporters. I extend my deepest gratitude to each and every one of you for your unwavering commitment to our cause.

# ABOUT BARGAD

Having executed around 100 project with national and international donor, it has the distinction of bringing youth into national and provincial policy domains and was instrumental in the formulation of pioneering youth policies (Punjab 2012, Khyber Pakhtunkhwa 2016 and Sindh 2018) among other initiatives. The organization has a credible history of working with higher education institutes and government bodies through 34 MOUs and other partnerships. It has trained around 800,000 students, faculty members and youth activists through its 33 manuals.

Bargad's strong social media presence includes over 39,000 Facebook followers, 21,400 on Instagram, 4,680 on Twitter, and 2.1K YouTube subscribers. The Bargad Volunteer Network (BVN) has over 3,000 volunteers in 86 universities and 84 districts across Pakistan.





# Mission

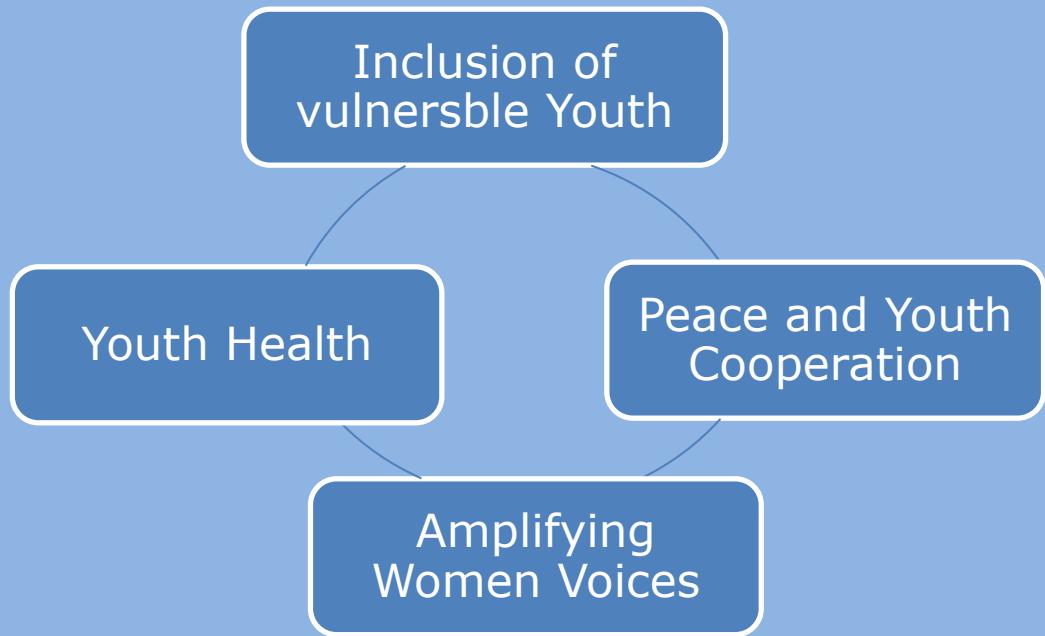
- Empower vulnerable youth (ages 12-19) and (ages 15 -29) to reach their full potential through education, mentorship and innovative interventions designed to enhance their total well-being.
- To invest in youth-led and youth-centred ideas, to convene key stakeholders in the sector and advocate for systems and policy changes that meet youths' needs.
- Empower women to end violence against women.

# Vision

- Socially responsible, politically aware, forward looking and gender sensitive youth that respect freedom, equality and rule of law



# PROGRAM AREAS





## Beneficiaries

Total Beneficiaries	<b>14,226</b>
Female	<b>9562</b>
Male	<b>4664</b>
Transgender	<b>5</b>
Minorities	<b>4341</b>
Policy Makers/Parliamentarian	<b>23</b>
Government Officials	<b>529</b>
Vice Chancellors	<b>18</b>
Social Media Outreach	<b>792,342</b>



## OUTREACH

Media	5	Universities/Colleges	54
Govt. Dept.	7	Community Based CBOs	7
Donors	5	MOUs/ Collaborations	16
Province	4	Districts	24

# PARTNERS

## MOUs/Collaborations

Punjab Taijan University of Technology

Human Rights & Minorities Affairs Department

University of Management and Technology

Provincial Youth Affairs Departments

Seed Venture

Sanat Zar

Young Omang Network

Punjab Higher Education Commission

Balochistan University of Information Technology Engineering and Management Sciences

Islamia University Bahawalpur

PM Youth Program

Youth Org/Platforms

Office of Ombudsperson

Tri-Party- Bargad, CDA and She Matters

## Donors

Young Omang

International  
Republican  
Institute (IRI)

Norwegian  
Church Aid  
(NCA)

Voluntary  
Services  
Overseas(VSO)

Embassy of  
Netherlands

# Bargad Volunteers' Network



*BVN is a youth-led volunteer network working in 76 universities and 90 districts of all provinces of Pakistan including Islamabad Capital Territory; Azad Jammu and Kashmir; Gilgit-Baltistan, and Federally Administered Tribal Areas. The Objective of the BVN are: 1) promoting volunteerism through collective actions; 2) celebrating diversity through provincial and regional exchange programmes, and 3) creating virtual and physical space for youth expressions.*

BVN has extended its network up to 3572 members in which 1829 are females and 1743 are males. BVN this year hire two BVN coordinators:



Ms. Muzammil Majeed  
Lahore BVN Coordinator



Mr. Fiaz Ahmad  
Lahore District Coordinator



# Internships

Internships are a vital aspect of Bargad's commitment to youth development, offering opportunities for creative individuals during summer and winter vacations. Bargad consistently seeks to engage young talent, finding joy in their contributions and fresh perspectives.

## 2023 Internship Program

This year, Bargad welcomed a dynamic group of interns, comprising:

- **21 Females**
- **5 Males**

**The institutions are the following:**

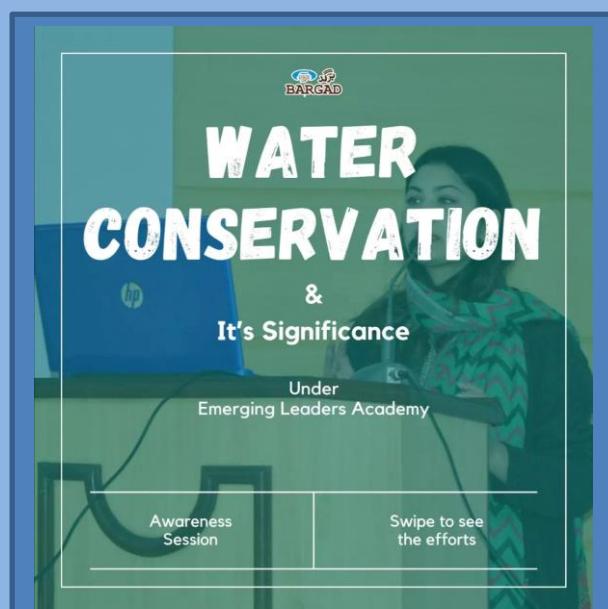
University of Home  
Economics- UHE

Lahore College for Women  
University- LCWU

University of the Punjab-  
PU

University of Central Punjab-  
UCP

Eye On Ivy



# ACHIEVEMENTS



## **Business Start-ups under My Dream My Business**

46 Community women from Lahore and Gujranwala established new business ventures to promote economic empowerment for the community women in marginalized communities



## **Women and Youth Got Jobs**

20 individuals including 16 women and 4 male got jobs in Lahore and Gujranwala



## **Bike Riding Course for girls**

In collaboration with Youth Affairs and Sports Department, Bargad has initiated a bike riding course for girls in the premises of the department. The classes have been started



## **Celebration of International Youth Day and International Volunteer day**

Bargad successfully carries out its important features every year as Bargad celebrated International Youth and Volunteer Days in Lahore and Islamabad with massive gathering of youth. The events are the driving force behind positive change and youth came together to showcase their creativity, determination, and dedication to making the world a better place



## **2% Quota Registration**

The dissemination of information regarding the 2% quota has resulted in a vast increase in the number of students availing the quota. With the extended efforts the numbers have increased from 86 to 246 students availing the 2% quota in Punjab alone.



## Positive Influencing

Bargad's work over the last two years with Police Training Center Chung has resulted in increased sensitization towards minority rights. They have even constructed a church on their premises for their Christian recruits.



## Joint Celebrations

Faith based gatherings like Holi, Diwali, Christmas, Eid Milad ul Nabi etc are also add into achievements of Bargad which always brings positive results. The joint celebrations have become the prominent feature of Bargad. The minorities enjoy celebrating and wait for such events throughout the year.



# our Projects

## **1. Youth Volunteering for Inclusive Development**

The project was implemented with the support of Voluntary Services Overseas- VSO from September 1, 2023 to March 31, 2024 to increase uptake and application of Global Standard for Volunteering by a number of stakeholders and supporting local volunteers and marginalized, vulnerable people as empowered active participants in civic action or locally led development programmes.

## **2. Young Omang**

Bargad has been part of the network since 2018 as an advocacy and lobbying expert. Young Omang is focused on Sexual and Reproductive Health (SRH) in Pakistan. In 2022, the network secured a grant from Amplify Change and will end in 2025. During the current year, as part of the project Bargad has capacitated two grass root level CSOs for organizational development and sensitized them on child marriages.

## **3. Emerging Leaders Academy**

The Emerging Leaders Academy is a remarkable initiative aimed at fostering leadership and community development. The project is from 01 July 2023–8 May 2024. Under the project 4 provincial workshops have been successfully executed. The project is a trailblazing initiative to nurture individuals into positive catalysts for change. Selected leaders from this workshop would be able to attend advanced training, boost their professional trajectory, and secure community grants to conduct their SAPs.



#### **4. Communities of Hope: Intra and Inter-faith Harmony for Sustainable Peace**

With the support of NCA, the project addressed the issues of religiously motivated violent extremism and hate speech through promotion of social cohesion, intra/interfaith dialogue, and cooperation initiatives in 8 union councils of Lahore and Gujranwala. The project promoted 2% minority quota and resolved 15 conflicts in communities

## **5. My Dream, My Business**

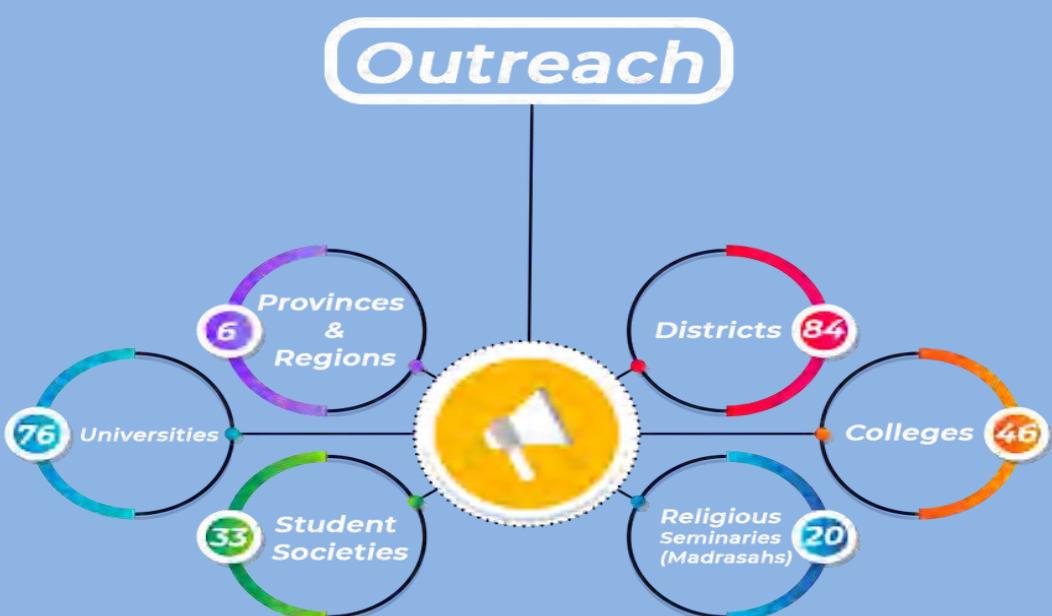
The project started in 2022 and will end in 2025. The project aims to economically empower community women through the strengthening of women-led entrepreneurship, creation of employment opportunities, awareness raising on women's rights, and developing linkages with policy makers in the implementation of women-related laws. Under the project successfully established 46 new business ventures, and provided 20 jobs for women and youth.

## **6. Joint Social Action for Inclusive Society**

Bargad adopted an integrated approach by engaging all key stakeholders to improve protection and participation of vulnerable groups as well as strengthening Community Peace Groups (CPGs) in eight/8 Union Councils (UCs) of Lahore. The project resolved 13 conflicts in communities.

## **7. Socio-Economic Recovery of Afghan Refugee Women- Girls in Punjab & Balochistan**

The project started in 2022 and will conclude in 2024. The focus of the project is social development and economic recovery of Afghan refugee women and girls in Balochistan and Punjab. The need assessment has been completed which provided the baseline for project result framework.



# WAY FORWARD

## Vision for the Future

As we move forward, Bargad is excited about the opportunities that lie ahead. Our commitment to empowering youth, breaking barriers, and fostering an inclusive society remains unwavering. We envision a future where every young person can thrive, and we are dedicated to creating a lasting impact and inspiring positive change.

## Our Commitment

- **Youth Empowerment:** We will continue to provide opportunities and resources that empower young people to reach their full potential.
- **Barrier Breaking:** Efforts will persist in removing obstacles that hinder youth development, ensuring equal opportunities for all.
- **Inclusive Society:** Fostering an environment where diversity is celebrated and inclusivity is the norm, allowing every young individual to feel valued and supported.

## Gratitude

Thank you for being a part of the Bargad family and for joining us on this incredible journey. Your support and belief in our mission are instrumental in our success. Together, we will continue to make a difference and inspire positive change in the lives of young people across Pakistan.



# Bargad Team



**Sabiha Shaheen**  
Executive Director



**Iqbal Haider Butt**  
Programme Advisor



**Saiqa Rani**  
Director Programmes



**Sarfraz Ahmed Saadi**  
Sr. Manager - Finance & Planning



**Rabia Dar**  
Program Coordinator



**Adnan Butt**  
Finance Manager



**Usama Nasir**  
Project Coordinator



**Minahil Aslam**  
Branding & Communication  
Manager



**Muhammad Shahbaz**  
HR Manager



**Ahmed Zafar**  
Field Officer



**MInza Wajahat**  
Field Officer



**Amber Bajwa Maseeh**  
Field Officer



**Sidra Hameed**  
Field Officer

# THANK YOU



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**@BargadYouth**

**/Youthtube**