

NEWSLETTER

July - September 2025

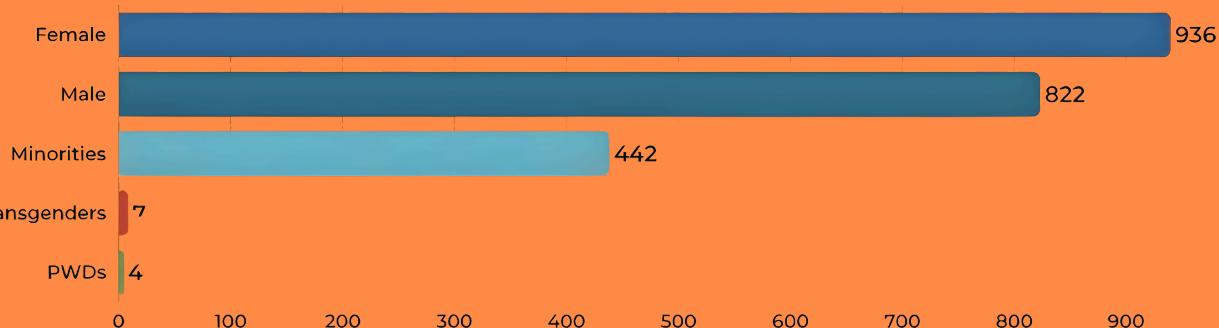


QUARTERLY UPDATE

This quarter, Bargad accelerated its momentum; strengthening youth leadership, boosting community resilience, and driving inclusive development nationwide. We revitalized local peace structures, expanded youth engagement in climate policy, and empowered volunteers nationwide. High-impact trainings, provincial consultations, youth-led actions, and strong media visibility amplified our reach. The launch of the I-Can Climate Network stood out as a flagship milestone, while youth leadership development and strengthened government partnerships advanced inclusion, empowerment, and social cohesion across regions.

QUARTERLY STATISTICS

Beneficiaries Data



INSPIRING ACTION: VOLUNTEERS OF THE MONTH HIGHLIGHTS

Bargad proudly recognizes volunteers whose dedication and leadership shaped meaningful community impact.



Umar contributed to climate action initiatives by leading waste recycling and plastic removal activities in local markets.



Meerab led and conducted awareness sessions on disability inclusion, focusing on disability types and practical ways to promote accessibility.



Roma supported minority students' access to higher education by facilitating admissions under the 2% minority quota.



FAITH IN ACTION (FIAP)

During July to September, FIAP activities focused on strengthening Local Peace Structures (LPS) train stakeholders, and promote diversity. The project supported beneficiaries in this phase through LPS refresher sessions, **CBPS training for 20 members, 2 diversity Tours** in Kasur and Gujranwala with **65 participants**, multiple story circles, and seven LPS-led Social Action Projects, including **Sabeel stalls**, in **Ganda Singh dignity kit distribution**, interfaith events, and **sports festival**. A social media campaign, including Radio Pakistan's "Women for Diversity & Inclusion. Advanced coordination with Human Rights & Minorities Affairs Department and Punjab Ombudsperson, supported progress on minority quotas in higher education, and contributed to planning the I-Can climate network and conference.



1000+
DIRECT BENEFICIARIES



IMPACT AT A GLANCE

- 6 provincial NYVN chapters established & Activated

IMPACT AT A GLANCE



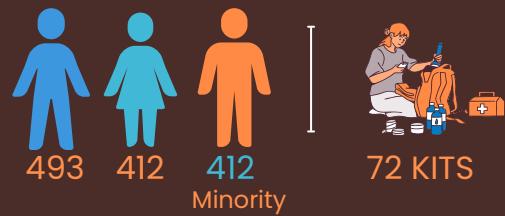
I-Can Climate Network Established



Over 1.28 Million Social Media Outreach



905+
DIRECT BENEFICIARIES



YOUTH VOLUNTEERING FOR INCLUSIVE DEVELOPMENT (ACTIVE)

ACTIVE project, during this period, strengthened youth leadership across **6 provinces** through cascade trainings and **28 Social Action Projects**. A total of **168 youth** were **trained** in civic rights, climate action, social accountability, safeguarding and inclusion, while over 1,000+ young people were reached through SAPs on environmental sustainability, RTI awareness, disability inclusion, minority rights, and skill-building. The project ensured Inclusion and Diversity, building youth capacity for advocacy, climate resilience and community service also **key linkages** with duty bearers including the **Ombudsperson, Safe City Authority, & Traffic Police**.

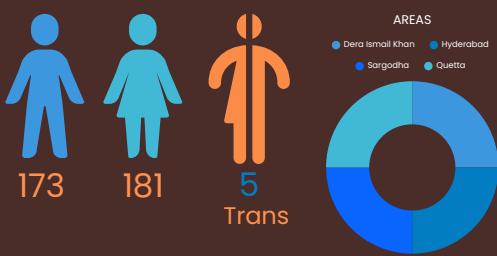


COMMUNITIES OF HOPE

CoH II project in July to September directly benefited 130 participants through key **capacity-building** activities. During this period, student-led and teacher-led Social Action Projects were implemented, alongside ongoing LPS meetings and joint cultural and religious engagements. These included 75 police **officers trained** in **human rights-based** and **conflict-sensitive policing**, and 55 LPS members trained in community-based **psychosocial support**. Minority participation remained significant, with 26 Christian LPS members taking part in CBPSS training. Other activities during these months such as LPS follow-ups, teacher follow-ups, monthly meetings, and SAP follow-ups were implemented.



359+
DIRECT BENEFICIARIES



- Youth climate recommendations submitted to PM Youth Program for National Adolescent & Youth Policy
- Bargad published an Identification Study in Youth and Climate Action in Pakistan

IMPACT AT A GLANCE



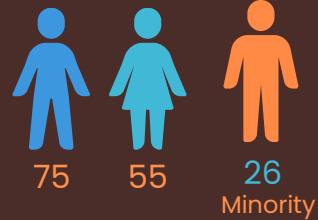
Strengthening Police-Community Partnership through Structured Orientation



26 minority community members engaged directly



130+
DIRECT BENEFICIARIES



YOUTH CONSULTATIONS ON POLICY AND CLIMATE ACTION

Bargad conducted **4 Provincial Youth Consultations** under the PYLI (British Council) ensuring youth participation from cities with **limited access** to policy platforms. The consultations covered **9 thematic areas** focused on climate action and inclusion. Youth highlighted needs for localized climate education, digital learning, mental health support, and stronger youth roles in governance. Participants proposed practical solutions such as urban forestry, mangrove restoration, biogas, composting, and agriculture-based interventions. **Key recommendations** included public-private partnerships, university collaborations, national mentorship networks, improved communication strategies, and youth-focused climate financing.



4TH VICE-CHANCELLORS' CONFERENCE UNDER COH II

Bargad, in collaboration with **HEC**, hosted the **4th Vice-Chancellors' Conference** on "Equity and Inclusion of Marginalized Communities in Higher Education." The forum highlighted gaps in the implementation of the **2% minority quota**, challenges in academic culture, and the need for more stable, **innovative, and inclusive** higher education **policies**. Through thematic panels, leaders emphasized civic engagement, teaching excellence, research innovation, and governance reforms. Key recommendations called for **stronger accountability** on minority admissions, decentralization in academic decision-making, improved **digital infrastructure**, and greater minority representation in student life.



2,177+

BENEFICIARIES

IMPACT AT A GLANCE

- Market access improved
- 110 businesses established
- 117 women employed
- 174 girls trained in bike riding, 1,026 trained in skills (including baking and crafts courses)
- Average monthly income increased to **PKR30,000-40,000**
- 651 women linked with policy-makers and protection mechanisms

IMPACT AT A GLANCE

- Highlighted major systemic gaps: policy instability, weak academic culture, limited research quality, and digital infrastructure challenges.
- Promoted service learning, community extension units, and university-NGO partnerships.



- Called for 4th-generation universities focusing on societal impact and innovation.
- Proposed transparent governance, endowment funds, KPIs, and improved VC selection processes.
- Advocated implementation of the 2% Minority Quota and accountability through reporting.

PROJECT CLOSURE HIGHLIGHT – MY DREAM, MY BUSINESS (MDMB)

Bargad successfully **completed** its My Dream, My Business project in August, **empowering women** and youth in Lahore and Gujranwala through skills development, entrepreneurship, and employment pathways. The project strengthened economic independence through **vocational training**, **mentorship**, market access, microfinance linkages, and mobility training for girls. Legal empowerment **71% aware of PWPA helpline** also increased, with wider awareness of the Punjab Women Protection Authority helpline, stronger linkages with institutions, and improved access to civic documentation. To sustain these gains, Bargad has established the Bargad Skill Development Institution (BSDI).



پنجاب ہائزر بیوکس کیش کیشن (PHEC) نے نوجوانوں کی ترقی کی تھیم برگد کے کے قانون سے لاہور میں واکس چالسرا کا فرنس 2025 کا انعقاد کیا



لاہور (منیٹ چین سے) پنجاب ہائزر بیوکس کیشن (PHEC) نے نوجوانوں کی ترقی کی تھیم برگد کے قانون سے لاہور میں واکس چالسرا کا فرنس 2025 کا انعقاد کیا



برگد کی جانب سے دیوالی کی شاندار تقریب میں امن، محبت اور بین المذاہب ہم آہنگی کا پیغام

لاہور (منیٹ چین سے) برگد کا نزدیکی قاری، بیوکس نے نزدیکی ایام میں دیوالی کی تھیم برگد کے قانون سے امن، محبت اور بین المذاہب ہم آہنگی کا پیغام

لارڈ میڈیا سے امن، محبت اور بین المذاہب ہم آہنگی کا پیغام



Climate Gala 2025 Highlight Faith and Inclusion at the I-CAN Conference

By Maqsood Khalid

Lahore: Bargaad and the Forum for Dignity Initiatives (FDI), in collaboration with Lahore College for Women University (LCWU), hosted the 1st Inclusive Climate Action Network (I-CAN) Conference under the banner of Climate Gala 2025 at the Iqra Auditorium, LCWU. More than 500 students, faith

Chairman of the Prime Minister's Youth

Program, in his Chief Guest speech highlighted the role of interfaith harmony in accelerating efforts toward climate action. He urged youth to actively participate in implementing national climate policy and avail shared opportunities available for youth under the Prime Minister's Youth Program (PMYP). He said that Pakistan has a rich history of community cooperation.

He said that the government is making all efforts to ensure youth inclusion in climate policies and strategic



Youth to lead Pakistan's progress: Rana Mashhood

STAFF REPORTER

Prime Minister's Youth Programme Chairman Rana Mashhood Ahmed Khan visiting staffs at Lahore Climate Conference organized by Bargaad Society for Human Resource Development in collaboration with the Forum for Dignity Initiatives (FDI).

civil society, and young

tal domain. In his

address, he referred to Pakistan's

growing climate

and sustainability.

Rana Mashhood said

that despite global chal-

lenges, Pakistan had re-

formation

campaigns

targeting

Pakistan's

growing

technological

capability.

The PMYP chairman

said that Pakistan's

growing influence was

strong response," he

declared, adding that if

LAHORE: The National Youth Volunteer Network (NYVN) Punjab Chapter, in collaboration with VSO, organized a one-day training workshop at the Bargaad Head Office, Lahore. The workshop brought together 30 selected youth participants from across Punjab to engage in learning and capacity building on key themes including change, social inclusion, social accountability, an-



STAFF REPORTER

Prime Minister's Youth Programme Chairman Rana Mashhood Ahmed Khan visiting staffs at Lahore Climate Conference organized by Bargaad Society for Human Resource Development in collaboration with the Forum for Dignity Initiatives (FDI).

INNOVATION IN ACTION: BARGAD'S LATEST BREAKTHROUGHS , SHAPING SAFE WORKPLACES:

Bargaad has introduced progressive and inclusive initiatives to enhance the well-being and support systems within the organization. The newly launched **Pink Leave** for Women acknowledges and supports women's health needs by offering dedicated leave provisions. Alongside this, Bargaad is also strengthening its mental health related initiatives, focusing on emotional well-being, stress management, and creating healthier work environments for staff and youth.



@BARGADYOUTH



BARGAD ORGANIZATION FOR YOUTH DEVELOPMENT



17/18, Block N, Gulberg II, Lahore



bargad.org.pk



info@bargad.org.pk



+92 42 35779030

+92 42 35779031

